

Future of Work Communications

SAP Pledge to Flex



SAP has always believed in a workplace based on trust and empowerment because employees are at the heart of all we do.

Now we are uniting the proven ways of flexible and remote work our employees have enjoyed for decades into one global robust framework.

Today, and in the future, SAP pledges to provide a setup that fits every role, style, and task with:

- A 100 % flexible and trust-based workplace as the norm, not the exception
- An inclusive environment in which people can work from home, at the office, or remotely — so everyone is empowered to run at their personal best, driving success for SAP's customers
- Flexible work schedules, so employees can decide when they work aligned with business needs
- Inspiring office designs tailored for creativity, collaboration, community, and focused work, enabling employees to find the right space for every task
- Office buildings that prioritize sustainability and health
- An approach that meets local regulations across the many regions where our employees work